

MISSION

The Estaugh is a not-for-profit corporation, guided by Quaker principles, committed to providing a diverse and inclusive community of senior adults, the means to realize the best possible quality of life and to serving them with the highest level of care and respect.

We maintain a community in harmony with nature that provides a healthful, caring, and secure environment in order to enhance to the highest possible level the physical, emotional, intellectual, social and spiritual well-being of each resident.

We serve our staff as a responsible employer.

We serve our current and future residents by conducting our operations in an ethical and fiscally responsible manner.

VISION

Medford Leas will continue to be a leading-edge senior adult community in the region, successfully meeting the total lifestyle needs of all its residents with innovative and highly valued programs, life enhancing and sustaining services, technological and environmental advances, up-to-date residential units, and well-equipped facilities, all in highly desirable arboretum settings. This vision will be achieved by the collaborative efforts of Medford Leas caring staff, involved residents, highly respected management team and engaged board of trustees.

VALUES

The Estaugh is guided by the teachings and beliefs of the Religious Society of Friends (Quakers), particularly the basic tenet that there is 'That of God' in everyone and the respect for the sanctity of every individual inherent in that belief. The Estaugh is further guided by the following Quaker testimonies: peace and non-violence, equality, stewardship, simplicity, integrity and community.

*Approved by The Estaugh, Board of Trustees,
September 24, 2008*

