



M E D F O R D L E A S

COMMITMENT TO DIVERSITY AND INCLUSIVENESS

The Estaugh, which operates Medford Leas, embraces diversity and inclusiveness and believes these qualities strengthen and enrich us all. In our role as part of the greater human community we are called to respect and recognize equally the dignity and worth of all persons. Further, we believe no one individual has greater value than another. It is through this belief that we find unity, peace, and fulfillment in our service to one another.

For all those who desire to live, work, serve and participate with us, we actively strive to:

- Be free of myths and stereotypes;
- Foster an appreciation of individuality;
- Adopt and apply policies and practices that uphold the rights, dignity, and equality of all persons without regard to race, culture, religious and philosophical belief, ethnicity, disability, gender, sexual orientation, and socio-economic status.
- Ensure that all internal and external interaction will be carried out in a way expressive of these principles.

The Estaugh's commitment to diversity and inclusiveness is not an end in itself. Rather, its pursuit will more meaningfully bind together all constituents, enhance the potential for achieving The Estaugh's mission, and bring unparalleled vitality and enlightenment to the organization.

Estaugh Board of Trustees July 27, 2011